

# ACMP TORONTO CHAPTER

*Advancing the discipline of change management in the GTA*



## August 1 2012 Newsletter

The Toronto Chapter of the ACMP continues to grow with membership nearing 50 across the Greater Toronto Area (GTA). A steering committee has been created to take the chapter development forward and this first newsletter is an opportunity to introduce the steering committee members.

The steering committee is working on creating an inaugural launch event this October. It will provide opportunities to share and gain knowledge, meet other ACMP members and be part of our growing change management base here in the GTA. Share this email with your colleagues and fellow change management professionals to include them as the chapter develops.

The steering committee looks forward to working with you in developing a great chapter.

*Your ACMP Toronto Chapter steering committee*

## Joy Ang

### Legal & Administration Portfolio:

Joy is a Change Management Specialist and Project Manager with more than 25 years' experience in various industries including government, health care, banking and insurance. She has worked extensively in environments undergoing large-scale organizational transformation and has created innovative solutions by consistently maximizing the synergies between people, process and technology. She is currently a Principal at Sierra Systems and the Change Management Lead for Canada East. [Joy's LinkedIn Profile](#)

## Richard Batchelor

### Chapter Champion:

Richard has been involved in Change Management activities for almost 20 years via operations, IT projects and Strategic/Transformational Delivery. He has a Masters in change management and now runs his own consulting business after many years in government and corporate consulting relationships. He has been a member of ACMP since inception and led the ACMP chapter creation volunteer team last year and is now the Chair of the ACMP Stakeholder Relations Committee. Being a relatively new import to the Toronto area, Richard is enthusiastic about the promotion of change management in the region and is looking forward to championing the Chapter into a thriving hub of like minds, opportunities and knowledge sharing.

[Richard's LinkedIn Profile](#)

## Kathy Cowan Sahadath



## Upcoming Events

October 2012

Toronto Chapter Launch Event

*& more to come*



**Contact any member  
of the committee for  
more Information**

email: [acmptoronto@gmail.com](mailto:acmptoronto@gmail.com)

twitter: [@acmptoronto](https://twitter.com/acmptoronto)

**Communications Portfolio:**

Kathy has been working in the field of organizational change management and business transformation for approximately 10 years. As a senior business manager, she has been planning and facilitating transformational change, leading the design and implementation of transition strategies for enterprise-wide transformation initiatives. Kathy is involved as a volunteer with the PMI, Project Research Institute, International Council on Organizational Change, Toronto Forum on Organizational Change, Academy of Management, and the Association of Change Management Professionals. Kathy's professional education includes an undergraduate degree in Psychology, an MBA in Project Management a Masters of Arts degree in Human and Organizational Development and a PhD in Human and Organizational Systems. [Kathy's LinkedIn Profile](#)

**Jayme Johnson****Membership Development Portfolio:**

Jayme is a transformation strategist focused on utilizing leading edge change strategies to manage business transformations and help clients realize the value in major program implementations. She has experience designing and executing change management programs in several countries, as well as in many industries, including manufacturing, energy, healthcare and the public sector.

She is an ACMP Founding Member who recently presented at the ACMP Middle East Conference in February 2012. As a volunteer on the ACMP Toronto Chapter Steering Committee, she is focused on Stakeholder Relations.

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[Jayme's LinkedIn Profile](#)

## **Sharon O'Meara**

### **Finance Portfolio:**

Sharon is a PMP with over 20 years of Project Management experience. Over the course of time, she's held positions as Change Manager in the financial and technology industries. Currently at the Bank of Montreal, she authored the Change Management Framework process for her department and is Chair of the Technology Change Management Forum, whose mandate is to provide overall governance and guidance over improvement initiatives that impact System Development Life Cycle processes. [Sharon's LinkedIn Profile](#)

## **Karen Sedore**

### **Chapter Launch Event Portfolio:**

Karen is an experienced Change Management professional, leading and supporting public sector enterprise-wide projects. She has successfully implemented business transformation initiatives focused on maximizing efficiencies while maintaining service levels in a municipal government setting. Karen's focus on change management has ensured that changes have been implemented well with lasting positive impact. In addition Karen acts as a strategic advisor to Senior Management, training and coaching Executives in leading organizational change. Karen is a founding member of ACMP and participated in the initial World Café exercise and early transition teams to launch ACMP globally in 2009/10. As a volunteer with the ACMP Toronto chapter Karen is committed to promoting the profession and is

excited about the future for Change Management professionals across Canada. [Karen's LinkedIn Profile](#)

## **Cindy Smith**

### **External Stakeholder Relations Portfolio:**

Cindy has more than 25 years' experience achieving successful outcomes for change initiatives. With a focus on the financial services industry she has extensive experience in large scale initiatives and continues to practice under her own company Eventuate Inc. Within strategy execution, Cindy contributes deep subject matter expertise in the areas of change management and program/project management. In roles as internal business lead, PM, and external change agent she has developed a deep understanding of the implications and challenges of change and has demonstrated capability for employing a broad set of practices and tools to create valued results. She has developed pragmatic organizational change management frameworks that align and focus change team and stakeholder efforts and drive the achievement of benefits. Supported by an MBA, PMP, and CM certifications, she is an ACMP Global Founding Member.

[Cindy's LinkedIn Profile](#)

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