

ACMP TORONTO CHAPTER

Advancing the discipline of change management in the GTA



February 2014 Newsletter

In This Month's Newsletter

[President's Message](#)

[Change Leadership - The Niagara Institute](#)

[2013 Annual Survey: The results are in!](#)

[ACMP Toronto Chapter Board of Directors Elections Coming Soon](#)

[Reminder: The Conference Board of Canada - Change Management 2014](#)

[Reminder: ACMP Global Conference](#)

President's Message

A warm welcome to everyone in these cold days of winter. We are now well into February and I hope we will be seeing the first glimmers of spring not too many weeks away.

The chapter will be holding its first quarterly event in March. We will be sending out exciting information about this event shortly. I know we will have a thought-provoking line-up of speakers in 2014. Don't forget that as a member of ACMP and the Toronto Chapter, significant discounts are given for attendance at Chapter events.

It is an exciting time for ACMP members to guide the Association in creating a professional presence in the change management world. We are in the final weeks of review for the ACMP Standards, which will form the basis for future certifications and exploration of the role of change management. The ACMP Change



Toronto Chapter

Advancing the discipline of change management

[Reminder: The Conference Board of Canada "Change Management 2014 - Engaging the People, Managing the Process"](#)

The Association of Change Management Professionals is pleased to be a marketing partner with The Conference Board of Canada for [Change Management 2014](#), taking place May 5-6 in Toronto. Now

Management Code of Ethics and Professional Conduct has also been released for comment this week and this is one of the key benchmarks for becoming a recognized profession.

I thank you for your support of ACMP Toronto Chapter and I encourage those of you who have not attended an event before to make every effort to join us in March. I promise it will be worth it!

Best wishes,

Richard Batchelor, ACMP Toronto Chapter President
(Transition Board)

[Change Leadership - The Niagara Institute](#)

The Niagara Institute, a division of The Conference Board of Canada, is pleased to provide ACMP members a preferred fee for the upcoming sessions of its leadership program, Change Leadership.

Change Leadership is a practical two-day program. Participants work with a complete set of diagnostic tools that will help them lead any change project with confidence and success, ensuring that change initiatives are completed on time, on budget and with full commitment. Participants will use their own 'real-life' change projects throughout the program. Understanding and managing human dynamics surrounding change is a main focus.

Join us: April 14-15 in Toronto or April 30-May 1 in Ottawa

Change Leaders is also available in French - May 27-28 in Montreal

As a member of ACMP, you can save \$200 off of registration! Simply register online and quote rebate code **ACMP14** to access the savings! You may use this

in its eighth year, this event has established itself as the premiere conference for change and transformation professionals across the country. As a member of ACMP, you can save \$460 off of registration! [Simply register online](#) and quote rebate code **PRM2** to access the savings! You may use this rate for yourself or a colleague, but please note that it is available for non-registered delegates only. If you have any questions on the event, or this special rate, contact Joel Elliott at elliott@conferenceboard.ca.

[Reminder: ACMP Global Conference](#)

Change Management 2014 (formerly called the ACMP Global Conference) is the preeminent conference for Change Management Professionals. It is the largest gathering of all levels of change practitioners. This annual event is produced by the Association of Change Management Professionals (ACMP) and will be held from March 30 to April 2, 2014 in Orlando, Florida. Regular registration is open from now until February 28, 2014. Registration is \$2,145 (\$1,895 for ACMP members). For more information and to register, please visit the following website: <http://acmpglobal.site-ym.com/page/2014ConferenceHome/?> or send an email

rate for yourself or a colleague. If you have any questions on the event, or this special rate, contact the Niagara Institute team at info@NiagaraInstitute.com.

[2013 Annual Survey: The results are in!](#)

Thank you to everyone who participated in the 2013 Annual Survey. With more than 40 responses, the Board has analyzed your feedback and is using it to continually improve operations, as well as to guide event programming for this year. The full results will be accessible on the Toronto Chapter website within the next week. Some key insights are also highlighted below.

Key benefits sought from Chapter events:

- Share knowledge and gain ideas (93%)
- Network and build relationships (90%)

Change management topics of greatest interest:

- Leading change (61%)
- Change management methodologies, practices, tools (61%)
- Proven practices (61%)
- Organizational design and alignment (61%)

Participation preferences at Chapter events:

- Interact with others through group discussions (90%)
- Listen to a speaker (83%)
- Network with others during the event (83%)

Preferred format for Chapter events:

- Single topic session with an in-depth presentation and Q&A (ranked first)
- Workshop and practical application activities (ranked second)

While the survey is now closed, your feedback is always

to conference@acmpglobal.org.

ACMP Toronto Chapter Newsletter

Please feel free to forward this newsletter to your colleagues and change management professionals.

Contact us for more information:

email: info@acmptoronto.org

tweet: @acmptoronto #acmpto

You can also find us on the Chapter pages of www.acmpglobal.org

[Click here to sign up to our mailing list](#)

appreciated. Email info@acmptoronto.org to share your thoughts and recommendations with the Board.

ACMP Toronto Chapter Board of Directors Elections Coming Soon

2014 marks another major milestone in our young chapter's history with the election of the inaugural board of directors. We'll be looking for candidates for the following eight positions: president, vice president, secretary, treasurer, director (programming), director (communications), director (events), director (membership). This is a rewarding way to make a direct contribution to advancing the practice and profession of change management in the Greater Toronto Area.

Your Transition Board has appointed a Nominations Committee to seek qualified candidates for each of the eight board positions. The committee will be chaired by Jack Sloggett. Joining Jack are committee members Sandra Avala and Phil Buckley. All committee members are members of ACMP and are change professionals.

The Transition Board is also in the process of appointing an election officer to ensure independent oversight of the election process.

The Nominations Committee will be issuing a call for nominations to ACMP Toronto Chapter members with nomination instructions shortly. Watch your email inbox for details. Please note that only those individuals who are ACMP Toronto Chapter members on the date that the call for nominations is made will be able to vote. Members should therefore ensure that their membership is up to date and that they have selected Toronto as their chapter.

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ACMP local Toronto Chapter Membership

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