

# ACMP TORONTO CHAPTER

*Advancing the discipline of change management in the GTA*



## October 2013 Newsletter

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## A New Website for the Toronto Chapter!!

The Association of Change Management Professionals (ACMP) Toronto Chapter Board is thrilled to introduce you to *your* new Chapter website: <http://acmptoronto.org/>

In this site, you will find information about the current Board members, the mission and vision of the Chapter, how to volunteer your time, and upcoming Chapter events.

In the near future, *for members use only*, the site will contain resources such as white papers, templates, and research documents, and, have an area reserved for members for sharing ideas and knowledge, blogging, and more.

We'd love to hear from you! Give us your comments and suggestions! Make sure you bookmark this site and refer to it often. We want to make this *your* go-to site.

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# Help Shape the Future of the ACMP Toronto Chapter

The ACMP Toronto Chapter Transition Board is dedicated to supporting the development of our profession as well as members within the profession by promoting and facilitating networking, collaboration, and peer learning through local programming efforts. For the second year in a row, we will be undertaking an annual survey to gain insight into how we can support our members and future members further in achieving these objectives. **Please click the link below to complete this brief survey by November 15, 2013**, and share this survey link with other like-minded change management professionals in your community.

<https://www.surveymonkey.com/s/acmptorontochapter>

The survey will take approximately 5 minutes to complete and will provide us with valuable feedback so that we can continually improve our programming for future events. Your answers are completely anonymous and confidential, and will only be seen by the Transition Board.

Thank you for taking the time to complete the survey. We appreciate your feedback!

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## November Members Event

The next Toronto Chapter event will be held on November 26, 2013 from 6-8pm. The theme of the event is "Effective Stakeholder Engagement" and we will be exploring its importance in change management given the vital role it plays in delivering successful change. This will also be a great opportunity to meet other Toronto Chapter members and to share experiences, successes and challenges as Change Management Professionals. Further information on the event will be shared shortly, but please put placeholders in your calendars now so you don't miss out.

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## Opportunity: Director of Communications

We are currently seeking a Director of Communications for the ACMP Toronto Chapter Transition Board. The Director of Communications is an elected officer of the ACMP Toronto Chapter Board and with the other officers is a member of the Board of Directors. The role is responsible for internal and external Chapter communications.

The Director of Communications will:

- Provide leadership and direction to schedule and deliver internal and external Chapter communications including but not limited to regularly scheduled email blasts, newsletters and promotional information for Chapter special events
- Provide leadership and direction on content management and enhancements to the ACMP website ensuring the integrity and currency of site information
- Work closely with all other Board of Director positions, to ensure that details relating to all Chapter activities and events are addressed (i.e. finances, recruitment, marketing, communications)
- Provide leadership and direction to all other Board of Director positions to build an engaged team of volunteers to support the delivery of communications
- Facilitate communications among Board members and other stakeholder groups of the Chapter
- Arrange for newsletter and other communication publications and distribution
- Prepare and submit an annual communications budget to the Finance director
- Identify and mentor volunteer talent to assume future Director roles in the Chapter
- Participate in the annual ACMP Toronto Chapter Development Strategy meeting and work with directors to develop detailed action plans for Chapter communication planning
- Attend ACMP Toronto Chapter events and Board meetings regularly

For more information, please contact [acmptoronto@gmail.com](mailto:acmptoronto@gmail.com).

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## Election Volunteers Needed

Early in 2014, we will be running elections for the full ACMP Toronto Chapter Board. To run the process we are seeking volunteers to be on the elections committee and ensure voting and the election process are free, fair and conducted in a reputable manner. If you are interested in being on this committee please contact us by email at [acmptoronto@gmail.com](mailto:acmptoronto@gmail.com). If you are considering running for any of the Board positions, you will not be able to participate in the committee.

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## Public Sector Transformation 2013

**The Association of Change Management Professionals Toronto Chapter is pleased to once again be partnering with the Conference Board of Canada for this exciting event! As part of our partnership, we're able to offer our members a special rate to attend! (See below for more information).**

The full agenda is available on the website for [Public Sector Transformation 2013](#), taking place November 20-21, 2013, at the Ottawa Convention Centre.

This annual event provides an outstanding forum for discussion of the latest and most useful public sector change management thinking and practices. Join the Conference Board of Canada and learn directly from successful public sector transformation leaders and their case studies, and your peers who are also striving to enhance their change management expertise.

The Conference Board of Canada are very pleased to announce that **The Hon. Tony Clement, President, Treasury Board of Canada Secretariat** will be joining them to share a vision of the public service transformed to meet the challenges of the times. Tony will argue for a bold, innovative public service that challenges the accepted way of doing things and is modern, effective, efficient and high-performing. Joining him will be some of Canada's top leaders and experts on Transformation, including:

- **Jim Diotte**, Vice President Human Resources, SaskPower
- **Jean-Marc MacKenzie**, Senior Vice-President, Health Management, Morneau Shepell Ltd.
- **Noah Morris**, Director, Student Financial Assistance Branch, Ontario Ministry of Training, Colleges, and Universities
- **Karen Y. Prokopec**, Manager, Centre for Innovation and Workplace Culture, Ministry of Government Services, Government of Ontario
- **Michael Bungay Stanier**, Senior Partner, Box of Crayons
- **Antoni Wisniowski**, President and Chief Administrative Officer, Municipal Property Assessment Corporation

[Visit the website today](#) to view the full agenda!

Practical examples and case studies of successful transformation will help you manage your organization's most complex change challenges. Get answers to your toughest transformation questions, and learn from the experts how to:

- become a better change leader
- energize people with a common vision
- change organizational culture to increase flexibility and drive high performance
- engage all stakeholders and maintain employee engagement during difficult transitions
- deal with the stress and mental health and wellness issues caused by change
- translate grand transformation plans into practical frontline action
- build and maintain a robust culture that supports effective change

[Register for this event](#) to save up to **\$360!** Don't forget to quote priority code **PRM4** when registering. For more information please contact Joel Elliott directly at [elliott@conferenceboard.ca](mailto:elliott@conferenceboard.ca).

# Coming Soon: Monthly Member Profiles

While we are all engaged in change management, the environments in which we practice it and the approaches that we take vary greatly across our membership. Each month, we will be profiling one of our Chapter members in our monthly newsletter. The monthly member profile will provide an overview of what members do as change management professionals, how they practice effective change management, as well as key successes and challenges.

If you are interested in being profiled in an upcoming newsletter, please contact us at [acmptoronto@gmail.com](mailto:acmptoronto@gmail.com).

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## ACMP Toronto Chapter Newsletter

Please feel free to forward this newsletter to your colleagues and change management professionals. Contact us for more information:  
email: [acmptoronto@gmail.com](mailto:acmptoronto@gmail.com)  
tweet: @acmptoronto #acmpto

You can also find us on the Chapter pages of [www.acmpglobal.org](http://www.acmpglobal.org)

[Click here to sign up to our mailing list](#)



**Toronto Chapter**

Advancing the discipline of change management

## Upcoming Events

**11/20 and 11/21**

Public Sector Transformation  
2013: Change, Innovation,  
Performance  
Ottawa Convention Centre

**11/26**

November Members Event  
"Effective Stakeholder  
Engagement"  
6pm

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ACMP local Toronto Chapter Membership

**Our mailing address is:**

ACMP Toronto Chapter  
PH11 3575 Kaneff Crescent  
Mississauga, ON L5A 3Y5  
Canada

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