ACMP Toronto Chapter
2017 Annual General Meeting (AGM)

Looking Back and Looking Forward

June 14, 2017
Agenda

- Welcome
- Past, present, future of change management
- AGM Call to Order
- Toronto Chapter President’s Report
- Toronto Chapter Financial Statement Review
- Introduction of the Toronto Chapter 2017-2018 Board of Directors
- Q & A
The Way Change Management is Changing

June 14, 2017
History ...
Timeline

1947
Kurt Lewin
Unfreeze …

1979
William Bridges
New Beginning &
Transitions

1992
Daryl Conner
Speed of Change

1995
Jeanenne La Marsh
Changing the Way we Change

1996
John Kotter
8 Steps

2000’s
Methodologies
ADKAR®
AIM®
Managed Change
McKinsey
Boston Consulting

2010’s
Associations &
Professionalism

Where next
Change Management is ...

- A process
- An experience
- A methodology
- A discipline
- Delivery of the organizational strategy
- A series of tasks
- A competency
- Leadership

- Organizational Development
- Coaching
- Process Improvement
- Communications
- Training
- Inside/Outside Project Management
- Part of the Business Analysis
- Delivered by a consultant
- Hard/Easy ... Fast/Slow ...
Where to next ...
President’s Report

Karen Sedore

president@acmptoronto.org
2016-2017 Toronto Chapter Achievements

- **Membership**
  - 20% increase in membership – almost 300 ACMP Toronto members
  - 600+ friends

- **Partnerships/Sponsorships**
  - $2500 revenue
  - Increased member benefits

- **Member Engagement**
  - 25 active volunteers
  - Speaker engagements
  - Networking and collaborations
2016-2017 Toronto Chapter Achievements

- **Events**
  - ACMP Canadian Regional Conference
  - 3 networking events
  - 3 professional development events
  - 2 informal professional development discussion events
  - 1 webinar event

- **Communications**
  - 8 Newsletters
  - Social Media Presence
  - Website updates
  - Job postings

- **Strategic Planning & Performance Measurement**

- **CCMP promotion and engagement**
Treasurer’s Financial Summary Report

➤ Chapter Revenues: **$11,575.83**
  ➤ Including:
    ➤ ACMP Global Membership Transfers of **$7,030.09**
    ➤ ACMP Toronto Chapter Event Fees of **$2,045.74**
    ➤ Sponsorship **$2,500.00**

➤ Chapter Expenses: **$13,166.98**

➤ Net Income of **($1,591.15)** (referred to as “Reserve” as we are a not-for-profit association)

➤ Chequeing Account (as of May 31, 2017): **$7,257.79**

Highlights and Notes:

➤ Fiscal Year is June 1 to May 31
➤ There are no salaries paid
➤ As a not-for-profit association, we need to maintain a reserve to operate and meet obligations
➤ The reserve, which we refer to as Cash Flow, should be 12 months; as it stands, it is 6 months
Thank you!

- Members
- Volunteers
- Outgoing board
  - Jayme Johnson, Secretary
  - Mirette Ghanem, Director Membership & Sponsorship
  - Kathy Cowan-Sahadath, Director Communications
  - Rich Batchelor, President
Vision & Mission

- **Vision:**
  - To be the leading network of engaged professionals committed to making change successful

- **Mission:**
  - The Association of Change Management Professionals Toronto Chapter will advance the discipline, enable networking, share knowledge, provide professional development and grow the community.
2017-2018 Toronto Chapter Priorities

- Member engagement
- Member benefits and retention
- Strategy development
- Performance measurement
- Toronto Chapter sustainability
2017-2018 ACMP Toronto Board of Directors

Karen Sedore – President
Usama El Saman – Vice President
Denise Dykstra – Secretary
Sharon O’Meara – Treasurer
Jeff Kerr – Director
Sharla Martin – Director
Joanne Maxwell – Director
Mayukh Chakraborty – Director
Q & A

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